

Godrej Industries Ltd.
Regd. Office: Godrej One,
Pirojshanagar,
Eastern Express Highway,
Vikhroli (E), Mumbai 400079. India.
Tel.: 91-22-2518 8010/8020/8030
Fax: 91-22-2518 8068/8063/8074
Website: www.godrejinds.com

CIN: L24241MH1988PLC097781

Dated: March 13, 2019

To,
BSE Limited
P. J. Towers, Dalal Street, Fort
Mumbai – 400 001

To,
National Stock Exchange of India Limited
Exchange Plaza, Bandra - Kurla Complex,
Bandra (East), Mumbai-400 051

Ref.: BSE Scrip Code No. "500164"

Ref.: "GODREJIND"

Sub.: Appointment of Ms. Rashmi Joshi as an Independent Director

Dear Sir / Madam,

In terms of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors have passed a circular resolution today, i.e. on March 13, 2019, approving appointment of Ms. Rashmi Joshi (DIN:06641898) as an "Additional Director (Non-Executive Independent Director)" on the Board of Directors of the Company with effect from March 15, 2019 for a term of 5 (five) years upto March 14, 2024, subject to approval of the Shareholders of the Company.

Ms. Rashmi Joshi will be a Non-Executive, Independent Director and she is not related to the Promoter or Promoter Group and fulfills the criteria of independence as required under the provisions of the Companies Act, 2013 and the Rules framed thereunder and the Listing Regulations.

Further, this is to confirm that Ms. Rashmi Joshi is not debarred from holding the office of Director by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other such authority.

Following the above mentioned appointment, the strength of the Board of Directors of the Company has increased to 13 (Thirteen) Directors, out of which 7 (Seven) Directors are Independent Directors.

Disclosure required pursuant to Regulation 30 of the Listing Regulations read with Para A of Part A of Schedule III to the Listing Regulations read with the SEBI Circular having reference no. CIR/CFD/CMD/4/2015 dated September 9, 2015, with regard to change in Directors and Key Managerial Personnel is given herein under:

Sr. No.	Disclosure Requirement	Details
1	Reason for change, viz. appointment, resignation, removal, death or otherwise	Appointment of Ms. Rashmi Joshi as an Additional Director (Non – Executive, Independent Director) of the Company, subject to approval of the Shareholders.



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2	Date of appointment / cessation (as applicable) & term of appointment	March 15, 2019 upto March 14, 2024
3	Brief profile	<p>With over 25 years of experience in Finance function of FMCG, Consumer Durable and Pharma companies, Ms. Rashmi Joshi is currently the Chief Financial Officer and Whole time Director of Castrol India Limited – India’s leading lubricant company, with a market cap of over Rs.15,000 Crore. Castrol India is part of BP plc – one of the leading energy companies in the world.</p> <p>Ms. Rashmi Joshi is the first woman Executive Director on the Board of Castrol India Limited and is also a member of the India Country Leadership Team as well as Global Lubricants Finance Leadership Team.</p> <p>Prior to the current role, she was based in Singapore for 4 years as Castrol’s Asia & Pacific Planning & Performance Manager. In that role she was responsible for leading the financial planning and performance management process for the Lubricants business in the Asia & Pacific region consisting of 17 countries. She also led finance teams for a cluster of 5 countries covering Middle East, Saudi Arabia, Pakistan, Korea and Taiwan.</p> <p>The role took her to various parts of the world and was very enriching in terms of multicultural experience it offered.</p> <p>While in Singapore she also served as a Non- Executive Director on the Board of Castrol Philippines.</p> <p>Ms. Rashmi Joshi is a qualified Chartered Accountant and Company Secretary.</p> <p>Ms. Rashmi Joshi’s work has been recognized through a number of awards and more recently she was awarded FE CFO of the year 2018 in large enterprises category by Express Group of publications. She was also awarded the title of ‘Best Woman CFO’ in April 2016 at Yes Bank BW Business World CFO awards.</p>



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4	Disclosure of relationships between Directors (in case of appointment of a Director)	Ms. Rashmi Joshi is not related to any of the Promoters, Members of the Promoter Group and Directors of the Company and is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such authority.
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We request you to take the above information on your record.

Thanking you,

Yours sincerely,

For Godrej Industries Limited

Tejal Jariwala
Company Secretary & Compliance Officer
(FCS 9817)

