

Familiarisation Programme for Independent Directors

(In terms of Regulation 25(7) of the Listing Regulations, 2015)

Background

The Listing Regulations, 2015 requires listed companies to conduct familiarisation programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc. Godrej Industries Limited facilitates the members of its Board to familiarise themselves with the industry and its operations.

Practices followed by the Company on a continuous basis

All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

Details of Program conducted

| Date of the Program | Area covered |
|---------------------|-------------------------------------|
| November 10, 2014 | Ambernath Plant visit |
| February 12, 2016 | Presentation on IND-AS |
| August 11, 2016 | Presentation on Goods & Service Tax |

Details of attendance of Independent Directors in Familiarization Sessions are as follows:

| Sr. No. | Name of the Independent Director | No. of the Sessions attended | | Duration of the Programmes attended | |
|------------|-------------------------------------|------------------------------|----------------------|--|----------------------|
| | | FY 2016-17 | Cumulative till date | FY 2016-17 | Cumulative till date |
| 1 | Mr. S. A. Ahmadullah | 1 | 3 | 30 mins | 3 hours and 30 mins |
| 2 | Mr. A. B. Choudhury | 1 | 3 | 30 mins | 3 hours and 30 mins |
| 3 | Mr. Aspy Cooper* | 1 | 2 | 30 mins | 1 hour and 30 mins |
| 4 | Mr. K. K. Dastur | 1 | 3 | 30 mins | 3 hours and 30 mins |
| 5 | Mr. K. M. Elavia | 1 | 2 | 30 mins | 2 hours and 30 mins |
| 6 | Dr. N. D. Forbes\$ | N.A. | - | - | - |
| 7 | Mr. K. N. Petigara | 1 | 3 | 30 mins | 3 hours and 30 mins |

*Mr. Aspy Cooper was appointed as an Independent Director on October 28, 2015.

\$Dr. N. D. Forbes resigned w.e.f August 11, 2015.