

Familiarisation Programme for Independent Directors

(In terms of Regulation 25(7) of the Listing Regulations, 2015)

Background

The Listing Regulations, 2015 requires listed companies to conduct familiarisation programme for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc. Godrej Industries Limited facilitates the members of its Board to familiarise themselves with the industry and its operations.

Practices followed by the Company on a continuous basis

All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

Details of Program conducted

Date of the Program	Area covered
November 10, 2014	Ambernath Plant visit
February 12, 2016	Presentation on IND-AS
August 11, 2016	Presentation on Goods & Service Tax
March 23, 2017	Presentation on New/Emerging products

Details of attendance of Independent Directors in Familiarization Sessions are as follows:

Sr. No.	Name of the Independent Director	No. of the Sessions attended		Duration of the Programmes attended	
		FY 2016-17	Cumulative till date	FY 2016-17	Cumulative till date
1	Mr. S. A. Ahmadullah	2	4	1 hour	4 hours
2	Mr. A. B. Choudhury	2	4	1 hour	4 hours
3	Mr. Aspy Cooper*	2	3	1 hour	2 hours
4	Mr. K. K. Dastur	2	4	1 hour	4 hours
5	Mr. K. M. Elavia	1	2	30 mins	2 hours and 30 mins
6	Dr. N. D. Forbes\$	N.A.	-	-	-
7	Mr. K. N. Petigara	2	4	1 hour	4 hours

*Mr. Aspy Cooper was appointed as an Independent Director on October 28, 2015. \$Dr. N. D. Forbes resigned w.e.f August 11, 2015.