

Workplace Health 2030: Godrej Industries Group and Global Partners aim to redefine well-being for new era of work

Summit to explore mental health parity, cultural drivers of happiness, and measurable ESG-linked wellness metrics.

Mumbai, November 19, 2025: Godrej Industries Group, in partnership with The Global Centre for Healthy Workplaces (GCHW) and Arogya World, will host the Global Summit 2025 and the 14th Annual Healthy Workplace Conference on November 20–21, 2025, at Godrej One, Mumbai. Themed “*Workplace Health 2030: Redefining the Future, From Wellness to Vitality*”, the summit will convene global leaders, health experts, and corporate changemakers to shape health-first future for workplaces.

As the world of work undergoes rapid transformation driven by new-age technologies, demographic shifts and evolving employee expectations, workplace well-being has become a strategic business priority. The summit will spotlight holistic well-being as a strategy, mental health parity and inclusion, predictive health powered by AI, empathetic leadership and ESG-linked success metrics – all critical to building thriving, resilient organizations.

Ajay Bhatt, Group Head, Corporate Services, Godrej Industries Group, said: “At Godrej Industries Group, we view employee well-being as central to business sustainability. As the workplaces evolve, embedding health and empathy into organizational culture is not optional – it’s essential. Through this summit, we aim to inspire actionable that create thriving, resilient teams and set new global standards for workplace health.”

The two-day event will feature keynote addresses from Dr. Rati Godrej, Godrej Industries Group, who will speak on “*Where Leadership, Technology & Empathy Meet*”, and Banmali Agrawala, Chairman of Tata Advanced Systems, alongside Sumit Mitra, CHRO at Godrej Industries. Global thought leader Hector Garcia, author of *IKIGAI*, will share insights on cultural drivers of employee health and happiness.

Across multiple sessions, global experts from organizations such as the OECD (France), National University of Singapore, Bridge Health (India), Tata Power, Reliance Industries, Pfizer, DU (UAE), and Nuvoco Vistas Corp. Ltd. will explore the intersection of digital innovation, leadership, and culture in advancing employee health. Key topics will include the role of AI in promoting well-being, leadership and mental health, and ESG-linked wellness metrics, with insights from global pioneers such as Petrobras, Allianz, Sanofi, Wipro, and Bayer. The Summit will also feature

interactive workshops on mindfulness, case studies on personalized wellness programs, and networking opportunities to encourage cross-sector collaboration.

Barry Crisp, Marketing and Communications Director at the Global Centre for Healthy Workplaces, said, "Workplace health has evolved from a simple employee benefit to a strategic imperative for business vitality. This summit, themed 'Workplace Health 2030,' is uniting global voices to move beyond traditional wellness and embed vitality, mental health parity, and ESG-linked metrics into the DNA of every organization. Our collaboration with Godrej Industries Group and Arogya World in Mumbai is a powerful demonstration that 'Good Health is Good Business' and the future of work must be health-first."

Srabani Banerjee, Chief of Programs at Arogya World, says, "The Global Summit this year will serve as an essential platform for global dialogue, collaborations, sharing breakthrough innovations, and forging high-impact partnerships needed to reframe and redefine the health agenda worldwide. We would like to thank our strategic partners Godrej Industries & Global Center for Healthy Workplaces for their extensive support in making this event a resounding success!"

The summit will also host the Global Healthy Workplace Awards, recognizing organizations that set benchmarks in employee wellness, and announce the launch of Arogya City Mumbai, a pioneering initiative to promote community health.

With over 40 international and Indian speakers, participation from 10+ countries, and recognition of some of the world's most progressive employers, the Summit promises to be a transformative platform advancing the global movement for healthy workplaces.

About Godrej Industries Group:

The Godrej Industries Group (GIG) serves 1.1 billion consumers, globally, across businesses in diverse industries, including consumer products, real estate, agriculture, financial services, and chemicals. Godrej was founded in 1897 to help build economic independence for India. We are committed to growing and strengthening this legacy of innovation for a cause, building for a more sustainable future, while placing our planet and people alongside profit.

GIG houses several rapidly growing businesses that are the leaders in their respective categories. Godrej Consumer Products (GCPL) is an emerging markets FMCG leader in Home and Personal Care, with a growing presence in Asia, Africa and Latin America. Godrej Properties (GPL) is India's leading real estate developer by sales and brings the Godrej philosophy of innovation, sustainability, and excellence to the real estate industry. Godrej Agrovet's (GAVL) portfolio businesses address key challenges faced by Indian agriculture, improving the productivity of Indian farmers through innovative products and services that sustainably increase crop and

livestock yields. Godrej Industries (Chemicals), the group's oldest business, is India's leading manufacturer of oleochemicals and surfactants. Godrej Fund Management (GFM) is the real estate private equity arm of the group. Godrej Capital (GC), the newest company in the group, is a fast-growing financial services business.

For more information on the Company, please log on to www.godrejindustries.com

About Arogya World:

At Arogya World, we champion a high-impact, doorstep health model that delivers preventive care where people live, learn, and work. By combining scientific rigor with scalable delivery, our high impact program implementation makes preventive health accessible, personal, and actionable. Our core mission is NCD prevention, addressing diseases like Type 2 diabetes, heart disease, cancer, and chronic lung conditions that are overwhelming India's healthcare systems.

We've already reached 19 million people by 2024. With strong momentum, we are on track to reach 50 million in the next 3–5 years, proving that prevention can be both scalable and sustainable.

For more information on our programs, please log on to www.arogyaworld.org

About The Global Centre for Healthy Workplaces:

The Global Centre for Healthy Workplaces (GCHW) champions a unified global response to workplace health, recognising that *"Good Health is Good Business."* Since its founding in 2012, GCHW has been at the forefront of promoting healthier, more productive working environments through shared learning, recognition, and the replication of best practices. Its mission is to support employers and employees of all sizes and sectors in achieving sustainable and equitable health outcomes. Over the past decade, GCHW has hosted 12 Global Summits across nine countries, conducted regional seminars and international roundtables, and overseen the prestigious Global Healthy Workplace Awards. With over 370 award applications from six continents and 25 companies achieving global certification, GCHW continues to lead efforts in driving innovation, resilience, and collaboration in workplace wellbeing worldwide.

For more information, please visit www.globalhealthyworkplace.org